

CITY OF UNALASKA
UNALASKA, ALASKA

RESOLUTION 2025-13

A RESOLUTION OF THE UNALASKA CITY COUNCIL AUTHORIZING THE MAYOR TO SIGN AN AMENDMENT TO THE AGREEMENT BETWEEN THE CITY AND CITY MANAGER WILLIAM HOMKA.

WHEREAS, the City of Unalaska and William Homka entered an Employment Agreement commencing May 10, 2023; and

WHEREAS, the Employment Agreement commencing May 10, 2023, expires April 30, 2025; and

WHEREAS, the Employment Agreement requires notice of intent to extend the contract, by each party, ninety days prior to the term of the contract; and

WHEREAS, Mr. Homka has expressed his desire to extend for an additional term; and

WHEREAS, the City Council wishes to retain an independent third party with expertise in evaluation of city managers and other employees in order to assist with its decision; and

WHEREAS, the parties agree that an extension to the existing contract will allow for the evaluation to occur and that such an evaluation is beneficial to both parties; and

WHEREAS, the Council of the City of Unalaska desires to retain the services of William Homka as its City Manager upon the terms set forth herein; and

NOW, THEREFORE, BE IT RESOLVED THAT THE UNALASKA CITY COUNCIL authorizes the Mayor to sign Amendment to the Agreement between the City of Unalaska and William Homka, a copy of which is attached to this Resolution.

PASSED AND ADOPTED by a duly constituted quorum of the Unalaska City Council on February 12, 2025.



Alejandro Bong Tungul
Vice Mayor

ATTEST:



Estkarlen P. Magdaong, CMC
City Clerk



**AMENDMENT TO EMPLOYMENT AGREEMENT
CITY MANAGER**

THIS AGREEMENT is between the City of Unalaska, a municipal corporation of the State of Alaska, acting through its City Council, hereinafter referred to as "City", and William Homka hereinafter referred to as "City Manager" or "Employee".

WHEREAS, the City Code of the City of Unalaska empowers the Council of the City to appoint and remove the Manager; and

WHEREAS, the City of Unalaska and William Homka entered an Employment Agreement commencing May 10, 2023; and

WHEREAS, the Employment Agreement commencing May 10, 2023, expires April 30, 2025; and

WHEREAS, the Employment Agreement requires notice of intent to extend the contract, by each party, ninety days prior to the term of the contract; and

WHEREAS, Mr. Homka has expressed his desire to extend for an additional term; and

WHEREAS, the City Council wishes to retain an independent third party with expertise in evaluation of city managers and other employees in order to assist with its decision; and

WHEREAS, the parties agree that an extension to the existing contract will allow for the evaluation to occur and that such an evaluation is beneficial to both parties; and

WHEREAS, the Council of the City of Unalaska desires to retain the services of William Homka as its City Manager upon the terms set forth herein; and

WHEREAS, William Homka desires to serve as City Manager of the City of Unalaska upon the terms set forth herein.

THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Section 3, Term, is amended as follows:

AMENDMENT TO CITY MANAGER AGREEMENT
February 13, 2025

Section 3 Term.

A. The employment agreement commencing May 10, 2023 shall remain in effect until July 30, 2025. At least ninety (90) days prior to the termination of the Agreement, both Employer and Employee shall declare their intentions as to whether to extend this Agreement for an additional term, as provided in paragraph D of this Section.

B. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the City Council to terminate the services of Employee at any time, subject only to the provisions set forth in Section 14, paragraph A, of this Agreement.

C. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of Employee to resign at any time from his position with Employer, subject only to the provisions set forth in Section 14, paragraph B, of this Agreement.

D. This Agreement may be extended upon the same terms and conditions for an additional one year term (through July 30, 2026).

2. All other terms of the May 10, 2023 Employment Agreement remain in effect.

EMPLOYEE

BY: 

WILLIAM HOMKA

CITY OF UNALASKA

BY: 

**ALEJANDRO BONG TUNGUL,
VICE MAYOR**

ATTEST



Estkarlen P. Magdaong, CMC
City Clerk